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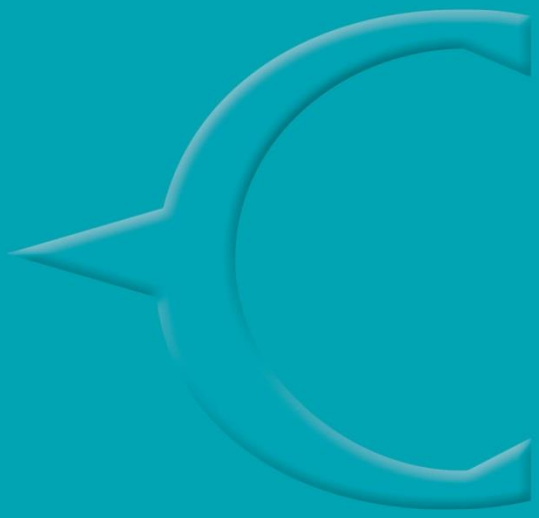

Santa Barbara County Employees' Retirement System

GASB 67/68 Report as of June 30, 2025

Produced by Cheiron

October 2025

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Via Electronic Mail

October 23, 2025

Board of Retirement
Santa Barbara County Employees' Retirement System
130 Robin Hill Road, Suite 100
Goleta, CA 93117

Dear Members of the Board:

The purpose of this report is to provide accounting and financial reporting information under GASB 67 for the Santa Barbara County Employees' Retirement System (SBCERS) and under GASB 68 for participating employers. This information includes:

- Determination of the discount rate as of June 30, 2025,
- Projection of SBCERS's Total Pension Liability from the valuation date to the measurement date,
- Note disclosures and required supplementary information under GASB 67 for SBCERS,
- Determination of collective amounts under GASB 68, and
- Schedules for the financial reporting of participating employers under GASB 68.

If you have any questions about the report or would like additional information, please let us know.

Sincerely,
Cheiron

Anne D. Harper, FSA, EA, MAAA
Principal Consulting Actuary

Graham A. Schmidt, FSA, EA, MAAA, FCA
Principal Consulting Actuary

SECTION I – BOARD SUMMARY

Highlights

The measurement date for the Santa Barbara County Employees' Retirement System (SBCERS) is June 30, 2025. Measurements are based on the fair value of assets as of June 30, 2025 and the Total Pension Liability as of the valuation date, June 30, 2024, updated to June 30, 2025. To the best of our knowledge, there were no significant events between the valuation date and the measurement date, so the update procedures only include the addition of service cost and interest cost offset by actual benefit payments.

The table below provides a summary of the key collective results during this measurement period.

Table I-1
Summary of Collective Results

	Measurement Date 6/30/2025	Measurement Date 6/30/2024
Net Pension Liability	$ 498,108,456	$ 671,824,161
Deferred Outflows	(58,983,946)	(72,257,642)
Deferred Inflows	65,585,423	33,203,535
Net Impact on Statement of Net Position	$ 504,709,933	$ 632,770,054
Pension Expense ($ Amount)	$ 54,338,940	$ 123,332,551
Pension Expense (% of Payroll)	11.37%	28.02%

The Net Pension Liability (NPL) decreased by approximately $174 million since the prior measurement date primarily due to contributions and favorable investment experience, which were partially offset by differences between expected and actual liability experience. The investment gain is recognized over five years, and the actuarial liability loss is recognized over the average remaining service life as of the beginning of the measurement period, which is also five years. Unrecognized amounts are reported as deferred inflows and deferred outflows.

As of the end of the reporting year, the participating employers in SBCERS would report a Net Pension Liability (TPL) of $498,108,456, collective Deferred Inflows of $65,585,423, and collective Deferred Outflows of $58,983,946. Consequently, the net impact on the aggregate of participating employers' Statements of Net Position due to SBCERS would be $504,709,933 at the end of the measurement year. In addition, any contributions between the measurement date and each individual employer's reporting date would be reported as deferred outflows to offset the cash outflow reported.

For the measurement year ending June 30, 2025, the collective annual pension expense is $54,338,940 or 11.37% of covered payroll. This amount is not related to participating employers' contributions to SBCERS ($182,399,061) but instead represents the change in the net

SECTION I – BOARD SUMMARY

impact on participating employer's Statements of Net Position plus employer contributions ($504,709,933 – $632,770,054 + $182,399,061).

The collective pension expense of $54 million is about $69 million less than the collective expense for the prior year. Volatility in pension expense from year to year is to be expected. It will largely be driven by investment gains or losses, but other changes can also have a significant impact. A breakdown of the components of the net pension expense is shown in Table VI-5.

SECTION II – CERTIFICATION

The purpose of this report is to provide accounting and financial reporting information under GASB 67 for the Santa Barbara County Employees' Retirement System (SBCERS) and under GASB 68 for the employers that participate in SBCERS. This report is for the use of SBCERS, the participating employers, and their auditors in preparing financial reports in accordance with applicable law and accounting requirements. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user. This report is not appropriate for other purposes, including the measurement of funding requirements for SBCERS.

In preparing our report, we relied on information (some oral and some written) supplied by SBCERS. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

Future actuarial measurements may differ significantly from the current measurements due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; and, changes in plan provisions or applicable law.

Cheiron utilizes ProVal, an actuarial valuation application leased from Winklevoss Technologies (WinTech) to calculate liabilities and project benefit payments. We have relied on WinTech as the developer of ProVal. We have reviewed ProVal and have a basic understanding of it and have used ProVal in accordance with its original intended purpose. We have not identified any material inconsistencies in assumptions or output of ProVal that would affect this report.

This report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

Anne D. Harper, FSA, EA, MAAA
Principal Consulting Actuary

Graham A. Schmidt, FSA, EA, MAAA, FCA
Principal Consulting Actuary

SECTION III – DETERMINATION OF DISCOUNT RATE

The discount rate used to measure the Total Pension Liability was 7.00%.

The projection of cash flows used to determine the discount rate assumed that plan member contributions will continue to be made at the required rates. Employer contributions were assumed to be made in accordance with the contribution policy in effect for the June 30, 2024 actuarial valuation. That policy includes contributions equal to the actuarially determined contribution, reflecting a payment equal to the employers' share of the annual normal cost, a portion of the expected administrative expenses, an amortization payment for the creation of Safety Plan 6 over a closed period (four years remaining as of the June 30, 2024 actuarial valuation), and an amount necessary to amortize the Unfunded Actuarial Liability as of June 30, 2013 as a level percentage of payroll over a closed period (six years remaining as of the June 30, 2024 actuarial valuation). Changes in the Unfunded Actuarial Liability established after June 30, 2013 are amortized over separate 19-year closed periods, reflecting a five-year ramp-up and a four-year ramp-down in the amortization payment.

We have not performed a formal cash flow projection as described under Paragraph 41 of GASB Statement 67. However, Paragraph 43 allows for alternative methods to confirm the sufficiency of the Net Position if the evaluations "can be made with sufficient reliability without a separate projection of cash flows into and out of the pension plan…" In our professional judgment, adherence to the actuarial funding policy described above will result in the pension plan's projected Fiduciary Net Position being greater than or equal to the benefit payments projected for each future period.

Therefore, the long-term expected rate of return on Plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

SECTION IV – PROJECTION OF TOTAL PENSION LIABILITY

The Total Pension Liability (TPL) at the end of the measurement year, June 30, 2025 is measured as of a valuation date of June 30, 2024 and projected to June 30, 2025.

There are no significant events during the projection period of which we are aware. Because the TPL shown in the prior report was measured as of June 30, 2023 and projected to June 30, 2024, the TPL from the prior report will not match the amounts measured as of June 30, 2024 that are shown in this exhibit.

The table below shows the projection of the TPL at discount rates equal to the rate used for disclosure and plus and minus 1% from the rate used for disclosure.

Table IV-1
Projection of Collective Total Pension Liability from Valuation to Measurement Date

Discount Rate	6.00%	7.00%	8.00%
Valuation Collective Total Pension Liability, 6/30/2024			
Actives	$ 1,942,318,159	$ 1,627,055,836	$ 1,374,514,656
Deferred Vested	240,361,421	199,658,846	168,249,457
Retirees	3,643,629,072	3,299,862,132	3,009,393,911
Total	**$ 5,826,308,652**	**$ 5,126,576,814**	**$ 4,552,158,024**
Service Cost	125,884,435	97,571,638	76,593,728
Benefit Payments	265,503,551	265,503,551	265,503,551
Interest	345,450,957	353,082,168	356,761,618
Collective Total Pension Liability, 6/30/2025	**$ 6,032,140,493**	**$ 5,311,727,069**	**$ 4,720,009,819**

SECTION V – GASB 67 REPORTING INFORMATION

Note Disclosures

The table below shows the changes in the Total Pension Liability, the Plan Fiduciary Net Position (i.e., fair value of System assets), and the Net Pension Liability during the measurement year.

Table V-1
Change in Collective Net Pension Liability

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at 6/30/2024	$ 5,101,040,082	$ 4,429,215,921	$ 671,824,161
Changes for the year:			
Service cost	97,571,638		97,571,638
Interest	351,294,597		351,294,597
Changes of benefits	0		0
Differences between expected and actual experience	27,324,303		27,324,303
Changes of assumptions	0		0
Contributions - employer		182,399,061	(182,399,061)
Contributions - member		45,682,994	(45,682,994)
Net investment income		429,543,903	(429,543,903)
Benefit payments	(265,503,551)	(265,503,551)	0
Administrative expense		(7,719,715)	7,719,715
Net changes	210,686,987	384,402,692	(173,715,705)
Balances at 6/30/2025	$ 5,311,727,069	$ 4,813,618,613	$ 498,108,456

During the measurement year, the collective NPL decreased by approximately $174 million. The service cost, interest cost, and administrative expense increased the collective NPL by approximately $457 million while contributions and investment income decreased the collective NPL by approximately $658 million.

There were no changes in benefits during the year. There were Actuarial Liability experience losses during the year of approximately $27 million.

SECTION V – GASB 67 REPORTING INFORMATION

Changes in the discount rate affect the measurement of the TPL. Lower discount rates produce a higher TPL and higher discount rates produce a lower TPL. Because the discount rate does not affect the measurement of assets, the percentage change in the NPL can be very significant for a relatively small change in the discount rate. The table below shows the sensitivity of the collective NPL to the discount rate.

Table V-2
Sensitivity of Collective Net Pension Liability to Changes in Discount Rate

	1% Decrease 6.00%	Discount Rate 7.00%	1% Increase 8.00%
Total Pension Liability	$ 6,032,140,493	$ 5,311,727,069	$ 4,720,009,819
Plan Fiduciary Net Position	4,813,618,613	4,813,618,613	4,813,618,613
Collective Net Pension Liability	$ 1,218,521,880	$ 498,108,456	$ (93,608,794)
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	79.8%	90.6%	102.0%

A 1% decrease in the discount rate increases the TPL by approximately 14% and increases the collective NPL by approximately 145%. A 1% increase in the discount rate decreases the TPL by approximately 11% and decreases the collective NPL by approximately 119%.

SECTION V – GASB 67 REPORTING INFORMATION

Required Supplementary Information

The schedules of Required Supplementary Information show 10 years of information. The schedule below shows the changes in collective NPL and related ratios required by GASB.

Table V-3
Schedule of Changes in Collective Net Pension Liability and Related Ratios

	FYE 2025	FYE 2024	FYE 2023	FYE 2022	FYE 2021
Total Pension Liability					
Service cost (MOY)	$ 97,571,638	$ 92,106,102	$ 88,053,265	$ 87,648,293	$ 74,649,576
Interest (includes interest on service cost)	351,294,597	337,102,815	325,284,242	308,020,757	294,307,928
Changes of benefit terms	0	0	0	0	0
Differences between expected and actual experience	27,324,303	30,019,027	(4,165,132)	(2,203,764)	30,956,706
Changes of assumptions	0	0	76,452,345	0	19,124,517
Benefit payments, including refunds of member contributions	(265,503,551)	(253,056,450)	(231,955,957)	(215,316,423)	(205,659,096)
Net change in total pension liability	**$ 210,686,987**	**$ 206,171,494**	**$ 253,668,763**	**$ 178,148,863**	**$ 213,379,631**
Total pension liability - beginning	**5,101,040,082**	**4,894,868,588**	**4,641,199,825**	**4,463,050,962**	**4,249,671,331**
Total pension liability - ending	**$ 5,311,727,069**	**$ 5,101,040,082**	**$ 4,894,868,588**	**$ 4,641,199,825**	**$ 4,463,050,962**
Plan fiduciary net position					
Contributions - employer	$ 182,399,061	$ 170,152,640	$ 157,306,924	$ 161,387,880	$ 150,093,122
Contributions - member	45,682,994	41,630,797	38,521,772	36,564,382	35,520,188
Net investment income	429,543,903	345,080,693	277,784,851	(70,529,939)	822,707,406
Benefit payments, including refunds of member contributions	(265,503,551)	(253,056,450)	(231,955,957)	(215,316,423)	(205,659,096)
Administrative expense	(7,719,715)	(6,681,764)	(6,410,180)	(6,162,065)	(5,694,827)
Net change in plan fiduciary net position	**$ 384,402,692**	**$ 297,125,916**	**$ 235,247,411**	**$ (94,056,165)**	**$ 796,966,794**
Plan fiduciary net position - beginning	**4,429,215,921**	**4,132,090,005**	**3,896,842,594**	**3,990,898,759**	**3,193,931,965**
Plan fiduciary net position - ending	**$ 4,813,618,613**	**$ 4,429,215,921**	**$ 4,132,090,005**	**$ 3,896,842,594**	**$ 3,990,898,759**
Net pension liability - ending	**$ 498,108,456**	**$ 671,824,161**	**$ 762,778,584**	**$ 744,357,232**	**$ 472,152,204**
Plan fiduciary net position as a percentage of the total pension liability	90.62%	86.83%	84.42%	83.96%	89.42%
Covered payroll	$ 478,003,510	$ 440,151,528	$ 412,151,455	$ 395,157,044	$ 387,643,812
Net pension liability as a percentage of covered payroll	104.21%	152.63%	185.07%	188.37%	121.80%

SECTION V – GASB 67 REPORTING INFORMATION

Table V-3
Schedule of Changes in Collective Net Pension Liability and Related Ratios

	FYE 2020	FYE 2019	FYE 2018	FYE 2017	FYE 2016
Total Pension Liability					
Service cost (MOY)	$ 82,913,658	$ 76,925,229	$ 77,631,214	$ 77,134,575	$ 71,218,683
Interest (includes interest on service cost)	279,193,137	267,007,517	256,693,981	250,123,638	241,733,937
Changes of benefit terms	0	0	0	0	0
Differences between expected and actual experience	39,324,612	23,496,946	(10,744,379)	(42,042,601)	(31,199,455)
Changes of assumptions	(7,455,037)	0	(29,738,803)	215,838,076	0
Benefit payments, including refunds of member contributions	(195,646,596)	(182,255,779)	(169,750,854)	(154,229,432)	(146,657,716)
Net change in total pension liability	**$ 198,329,774**	**$ 185,173,913**	**$ 124,091,159**	**$ 346,824,256**	**$ 135,095,449**
Total pension liability - beginning	**4,051,341,557**	**3,866,167,644**	**3,742,076,485**	**3,395,252,229**	**3,260,156,781**
Total pension liability - ending	**$ 4,249,671,331**	**$ 4,051,341,557**	**$ 3,866,167,644**	**$ 3,742,076,485**	**$ 3,395,252,229**
Plan fiduciary net position					
Contributions - employer	$ 141,584,585	$ 133,707,646	$ 131,374,191	$ 121,990,986	$ 122,748,021
Contributions - member	31,618,487	26,604,850	22,533,426	20,319,910	18,311,646
Net investment income	24,764,652	224,842,953	223,314,534	264,010,886	32,800,406
Benefit payments, including refunds of member contributions	(195,646,596)	(182,255,779)	(169,750,854)	(154,229,432)	(146,657,716)
Administrative expense	(6,523,218)	(6,784,124)	(6,350,670)	(5,732,988)	(5,192,807)
Net change in plan fiduciary net position	**$ (4,202,090)**	**$ 196,115,545**	**$ 201,120,626**	**$ 246,359,361**	**$ 22,009,549**
Plan fiduciary net position - beginning	**3,198,134,055**	**3,002,018,510**	**2,800,897,884**	**2,554,538,523**	**2,532,528,974**
Plan fiduciary net position - ending	**$ 3,193,931,965**	**$ 3,198,134,055**	**$ 3,002,018,510**	**$ 2,800,897,884**	**$ 2,554,538,523**
Net pension liability - ending	**$ 1,055,739,366**	**$ 853,207,502**	**$ 864,149,134**	**$ 941,178,601**	**$ 840,713,706**
Plan fiduciary net position as a percentage of the total pension liability	75.16%	78.94%	77.65%	74.85%	75.24%
Covered payroll	$ 373,128,834	$ 355,417,284	$ 344,511,724	$ 341,097,962	$ 328,934,766
Net pension liability as a percentage of covered payroll	282.94%	240.06%	250.83%	275.93%	255.59%

SECTION V – GASB 67 REPORTING INFORMATION

The following schedule shows information on the Actuarially Determined Contribution (ADC) and related contributions.

Table V-4
Schedule of Collective Employer Contributions

	FYE 2025	FYE 2024	FYE 2023	FYE 2022	FYE 2021
Actuarially Determined Contribution	$ 182,399,061	$ 170,152,640	$ 157,306,924	$ 161,387,880	$ 150,093,122
Contributions in Relation to the Actuarially Determined Contribution	182,399,061	170,152,640	157,306,924	161,387,880	150,093,122
Contribution Deficiency/(Excess)	$ 0	$ 0	$ 0	$ 0	$ 0
Covered Payroll	$ 478,003,510	$ 440,151,528	$ 412,151,455	$ 395,157,044	$ 387,643,812
Contributions as a Percentage of Covered Payroll	38.16%	38.66%	38.17%	40.84%	38.72%

	FYE 2020	FYE 2019	FYE 2018	FYE 2017	FYE 2016
Actuarially Determined Contribution	$ 141,584,585	$ 133,707,646	$ 131,374,191	$ 121,990,986	$ 122,748,021
Contributions in Relation to the Actuarially Determined Contribution	141,584,585	133,707,646	131,374,191	121,990,986	122,748,021
Contribution Deficiency/(Excess)	$ 0	$ 0	$ 0	$ 0	$ 0
Covered Payroll	$ 373,128,834	$ 355,417,284	$ 344,511,724	$ 341,097,962	$ 328,934,766
Contributions as a Percentage of Covered Payroll	37.95%	37.62%	38.13%	35.76%	37.32%

SECTION V – GASB 67 REPORTING INFORMATION

The notes below summarize the key methods and assumptions used to determine the ADC for FYE 2025.

Notes to Schedule

Valuation Date	6/30/2023
Timing	Actuarially determined contribution rates are calculated based on the actuarial valuation one year prior to the beginning of the plan year.
Key Methods and Assumptions Used to Determine Contribution Rates:	
Actuarial cost method	Entry Age
Asset valuation method	Market Value
Amortization method	As of the June 30, 2013 valuation, the Unfunded Actuarial Liability was amortized over a closed 17-year period as a level percentage of payroll, except for the Safety Plan 6 liability, which is amortized over a separate closed period (five years as of 2023). Effective with the June 30, 2014 valuation, any additional sources of UAL due to actuarial gains and losses, assumption changes, or method changes are amortized over a closed 19-year period, with five-year ramp up period at the beginning of the period, a four-year ramp down at the end of the period, and 10 years of level payments as a percentage of payroll.
Discount rate	7.00%, net of investment expenses
Amortization growth rate	3.00%
Price inflation	2.75%
Salary increase	3.00% plus merit component based on employee classification and years of service.
Mortality	Sex distinct Public General 2010 Above-Median Income and sex distinct Public Safety 2010 Above-Median Income Healthy Annuity Mortality Tables, with generational mortality improvements projected from 2010 using 80% of the Projections Scale MP-2020, without adjustment.

A complete description of the methods and assumptions used to determine contribution rates for the year ending June 30, 2025 can be found in the June 30, 2023 actuarial valuation report.

SECTION VI – GASB 68 COLLECTIVE INFORMATION

Because SBCERS is a cost-sharing multiple-employer pension plan, all employers participating in SBCERS must reflect a portion of the collective Net Pension Liability, Pension Expense, and Deferred Outflows and Inflows in their financial statements. This section develops the collective amounts that are allocated to participating employers.

The table below summarizes the current balances of collective Deferred Outflows and Deferred Inflows of resources along with the net recognition over the next five years and the total amount recognized thereafter.

Table VI-1
Schedule of Collective Deferred Inflows and Outflows of Resources

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	$ 39,870,859	$ 1,482,035
Changes in assumptions	19,113,087	0
Net difference between projected and actual earnings on pension plan investments	0	64,103,388
Total	**$ 58,983,946**	**$ 65,585,423**

Amounts reported as deferred outflows and deferred inflows of resources will be recognized in pension expense as follows:

Measurement year ended June 30:	
2026	61,915,204
2027	(25,532,522)
2028	(24,238,617)
2029	(18,745,542)
2030	0
Thereafter	$ 0

The tables on the following pages provide details on the current balances of deferred inflows and outflows of resources along with the recognition of each base for each of the current and following four years, as well as the total for any years thereafter.

SECTION VI – GASB 68 COLLECTIVE INFORMATION

Table VI-2
Recognition of Experience (Gains) and Losses

Experience Year	Recognition Period	Total Amount	Beginning Remaining Amount	Ending Remaining Amount	Recognition Year 2025	2026	2027	2028	2029	Thereafter
2025	5.0	$ 27,324,303	$ 27,324,303	$ 21,859,442	$ 5,464,861	$ 5,464,861	$ 5,464,861	$ 5,464,861	$ 5,464,859	$ 0
2024	5.0	30,019,027	24,015,222	18,011,417	6,003,805	6,003,805	6,003,805	6,003,807	0	0
2023	4.0	(4,165,132)	(2,082,566)	(1,041,283)	(1,041,283)	(1,041,283)	0	0	0	0
2022	5.0	(2,203,764)	(881,505)	(440,752)	(440,753)	(440,752)	0	0	0	0
2021	5.0	30,956,706	6,191,342	0	6,191,342	0	0	0	0	0
Deferred Outflows			57,530,867	39,870,859	17,660,008	11,468,666	11,468,666	11,468,668	5,464,859	0
Deferred (Inflows)			(2,964,071)	(1,482,035)	(1,482,036)	(1,482,035)	0	0	0	0
Net Change in Pension Expense			$ 54,566,796	$ 38,388,824	$ 16,177,972	$ 9,986,631	$ 11,468,666	$ 11,468,668	$ 5,464,859	$ 0

Table VI-3
Recognition of Assumption Changes

Change Year	Recognition Period	Total Amount	Beginning Remaining Amount	Ending Remaining Amount	Recognition Year 2025	2026	2027	2028	2029	Thereafter
2025	5.0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0	$ 0
2024	5.0	0	0	0	0	0	0	0	0	0
2023	4.0	76,452,345	38,226,173	19,113,087	19,113,086	19,113,087	0	0	0	0
2022	5.0	0	0	0	0	0	0	0	0	0
2021	5.0	19,124,517	3,824,905	0	3,824,905	0	0	0	0	0
Deferred Outflows			42,051,078	19,113,087	22,937,991	19,113,087	0	0	0	0
Deferred (Inflows)			0	0	0	0	0	0	0	0
Net Change in Pension Expense			$ 42,051,078	$ 19,113,087	$ 22,937,991	$ 19,113,087	$ 0	$ 0	$ 0	$ 0

SECTION VI – GASB 68 COLLECTIVE INFORMATION

Table VI-4
Recognition of Investment (Gains) and Losses

Experience Year	Recognition Period	Total Amount	Beginning Remaining Amount	Ending Remaining Amount	Recognition Year 2025	2026	2027	2028	2029	Thereafter
2025	5.0	$ (121,052,009)	$ (121,052,009)	$ (96,841,607)	$ (24,210,402)	$ (24,210,402)	$ (24,210,402)	$ (24,210,402)	$ (24,210,401)	$ 0
2024	5.0	(57,484,423)	(45,987,538)	(34,490,653)	(11,496,885)	(11,496,885)	(11,496,885)	(11,496,883)	0	0
2023	5.0	(6,469,501)	(3,881,701)	(2,587,801)	(1,293,900)	(1,293,900)	(1,293,901)	0	0	0
2022	5.0	349,083,361	139,633,345	69,816,673	69,816,672	69,816,673	0	0	0	0
2021	5.0	(600,017,854)	(120,003,570)	0	(120,003,570)	0	0	0	0	0
Net Change in Pension Expense			$ (151,291,473)	$ (64,103,388)	$ (87,188,085)	$ 32,815,486	$ (37,001,188)	$ (35,707,285)	$ (24,210,401)	$ 0

SECTION VI – GASB 68 COLLECTIVE INFORMATION

The collective annual pension expense recognized by the participating employers can be calculated two different ways. First, it is the change in the amounts reported on the participating employers' Statements of Net Position that relate to SBCERS and are not attributable to employer contributions. That is, it is the change in collective NPL plus the changes in collective deferred outflows and inflows plus participating employer contributions.

Alternatively, annual pension expense can be calculated by its individual components. While GASB does not require or suggest the organization of the individual components shown in the table below, we believe it helps to understand the level and volatility of the collective pension expense.

Table VI-5
Calculation of Collective Pension Expense

	Measurement Year Ending 2025	2024
Change in Net Pension Liability	$ (173,715,705)	$ (90,954,422)
Change in Deferred Outflows	13,273,696	16,867,914
Change in Deferred Inflows	32,381,888	27,266,419
Employer Contributions	182,399,061	170,152,640
Pension Expense	**$ 54,338,940**	**$ 123,332,551**
Pension Expense as % of Payroll	**11.37%**	**28.02%**
Operating Expenses		
Service cost	$ 97,571,638	92,106,102
Employee contributions	(45,682,994)	$ (41,630,797)
Administrative expenses	7,719,715	$ 6,681,764
Total	$ 59,608,359	$ 57,157,069
Financing Expenses		
Interest cost	$ 351,294,597	$ 337,102,815
Expected return on assets	(308,491,894)	(287,596,270)
Total	$ 42,802,703	$ 49,506,545
Changes		
Benefit changes	$ 0	$ 0
Recognition of assumption changes	22,937,991	21,446,980
Recognition of liability gains and losses	16,177,972	18,578,034
Recognition of investment gains and losses	(87,188,085)	(23,356,077)
Total	$ (48,072,122)	$ 16,668,937
Pension Expense	**$ 54,338,940**	**$ 123,332,551**

SECTION VI – GASB 68 COLLECTIVE INFORMATION

Operating expenses are items directly attributable to the operation of the plan during the measurement year. Service cost less employee contributions represents the increase in employer-provided benefits attributable to the year, and administrative expenses are the cost of operating SBCERS for the year.

Financing expenses equal the interest on the Total Pension Liability less the expected return on assets. Since the discount rate is equal to the long-term expected return on assets, the financing expense is the interest on the Net Pension Liability, adjusted for cash flow timing.

The recognition of changes will drive most of the volatility in pension expense from year to year. It includes any changes in benefits made during the year and the recognized amounts due to assumption changes, gains or losses on the TPL, and investment gains or losses.

The total collective pension expense decreased from the prior year by about $69.0 million. The operating expenses increased by approximately $2.5 million while the financing expenses and recognition of the changes decreased by approximately $6.7 million and $64.7 million, respectively.

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

Proportionate Shares

GASB 68 requires that the proportionate share for each employer be determined based on the "employer's projected long-term contribution effort to the pension … as compared to the total projected long-term contribution effort of all employers …" Although not required as part of SBCERS's GASB 67 reporting requirements, SBCERS is following the advice of the AICPA and making a determination of each employer's proportionate share, which will be reviewed by SBCERS's auditor.

Proportionate shares for each participating employer are determined based on the ratio of each participating employer's assigned unfunded liability amortization payments to SBCERS during the measurement year to the sum of the actual unfunded liability amortization payments for all participating employers. Separate amortization rates are used for General, Safety, LAFCO, and APCD employees. In Table VII-1a on the next page, each employer's amortization share as of June 30, 2025 is determined by multiplying the actual pensionable payroll for the current fiscal year by the employer's amortization rate from the most recent actuarial valuation report (the report as of June 30, 2024). The same methodology was used for calculating proportionate shares as of June 30, 2024.

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

Table VII-1a
Determination of Employers' Proportionate Share (as of June 30, 2025)

Employer	Unfunded Liability Amortization Rate (from the June 30, 2024 Actuarial Valuation)			Pensionable Payroll			Amortization Share (Rate x Pay)	Proportionate Share
	Safety Plan 4 & 8	Safety Plan 6	General	Safety Plan 4 & 8	Safety Plan 6	General		
Santa Barbara County	33.66%	41.15%	21.75%	$ 91,146,035	$ 25,990,495	328,701,076	$ 112,867,328	93.3730%
Courts			21.75%	0	0	17,793,960	3,870,186	3.2017%
Carp-Summerland Fire	33.66%		21.75%	4,893,201	0	503,232	1,756,504	1.4531%
Air Pollution Control			35.03%	0	0	3,700,064	1,296,133	1.0723%
SBC Assoc of Govts			21.75%	0	0	2,816,208	612,525	0.5067%
Santa Maria Cemetery			21.75%	0	0	466,464	101,456	0.0839%
Summerland Sanitary			21.75%	0	0	357,807	77,823	0.0644%
Mosq Vector Mgmt			21.75%	0	0	511,995	111,359	0.0921%
Goleta Cemetery			21.75%	0	0	401,136	87,247	0.0722%
Oak Hill Cemetery			21.75%	0	0	239,055	51,994	0.0430%
Carpinteria Cemetery			21.75%	0	0	187,923	40,873	0.0338%
LAFCO			1.55%	0	0	294,859	4,570	0.0038%
Total				**$ 96,039,236**	**$ 25,990,495**	**$ 355,973,779**	**$ 120,877,998**	**100.0000%**

Table VII-1b
Determination of Employers' Proportionate Share (as of June 30, 2024)

Employer	Unfunded Liability Amortization Rate (from the June 30, 2023 Actuarial Valuation)			Pensionable Payroll			Amortization Share (Rate x Pay)	Proportionate Share
	Safety Plan 4 & 8	Safety Plan 6	General	Safety Plan 4 & 8	Safety Plan 6	General		
Santa Barbara County	33.38%	40.48%	22.85%	$ 83,799,113	$ 25,510,668	299,400,166	$ 106,711,801	92.9606%
Courts			22.85%	0	0	17,854,659	4,079,790	3.5541%
Carp-Summerland Fire	33.38%		22.85%	4,398,058	0	563,447	1,596,819	1.3910%
Air Pollution Control			36.10%	0	0	3,704,629	1,337,371	1.1650%
SBC Assoc of Govts			22.85%	0	0	2,640,536	603,363	0.5256%
Santa Maria Cemetery			22.85%	0	0	425,620	97,254	0.0847%
Summerland Sanitary			22.85%	0	0	342,020	78,152	0.0681%
Mosq Vector Mgmt			22.85%	0	0	486,642	111,198	0.0969%
Goleta Cemetery			22.85%	0	0	372,105	85,026	0.0741%
Oak Hill Cemetery			22.85%	0	0	218,543	49,937	0.0435%
Carpinteria Cemetery			22.85%	0	0	174,483	39,869	0.0347%
LAFCO			0.73%	0	0	260,838	1,904	0.0017%
Total				**$ 88,197,171**	**$ 25,510,668**	**$ 326,443,688**	**$ 114,792,484**	**100.0000%**

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below shows the proportionate share of the collective NPL (under three discount rates), the collective deferred outflows, the collective deferred inflows, and the collective pension expense allocated to each participating employer as of June 30, 2025.

Table VII-2
Schedule of Employers' Proportionate Share of Collective Amounts at June 30, 2025

Employer	Proportionate Share	Share of NPL @ 6.00%	Share of NPL @ 7.00%	Share of NPL @ 8.00%	Share of Deferred Outflows	Share of Deferred Inflows	Pension Expense
Santa Barbara County	93.3730%	1,137,770,435	465,098,809	(87,405,339)	55,075,080	61,239,077	50,737,898
Courts	3.2017%	39,013,415	15,947,938	(2,997,073)	1,888,489	2,099,848	1,739,770
Carp-Summerland Fire	1.4531%	17,706,341	7,238,014	(1,360,229)	857,096	953,022	789,599
Air Pollution Control	1.0723%	13,066,210	5,341,217	(1,003,767)	632,485	703,272	582,676
SBC Assoc of Govts	0.5067%	6,174,250	2,523,916	(474,316)	298,872	332,321	275,335
Santa Maria Cemetery	0.0839%	1,022,340	417,913	(78,538)	49,488	55,026	45,590
Summerland Sanitary	0.0644%	784,728	320,782	(60,284)	37,986	42,237	34,994
Mosq Vector Mgmt	0.0921%	1,122,259	458,758	(86,214)	54,324	60,404	50,046
Goleta Cemetery	0.0722%	879,773	359,634	(67,586)	42,586	47,353	39,233
Oak Hill Cemetery	0.0430%	523,964	214,187	(40,252)	25,363	28,202	23,366
Carpinteria Cemetery	0.0338%	411,860	168,361	(31,640)	19,937	22,168	18,367
LAFCO	0.0038%	46,304	18,928	(3,557)	2,241	2,492	2,065
Total	**100.0000%**	**$ 1,218,521,880**	**$ 498,108,456**	**$ (93,608,794)**	**$ 58,983,946**	**$ 65,585,423**	**$ 54,338,940**

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The proportionate share allocated to each individual employer will change on each measurement date. The net effect of the change in proportion on the share of the collective NPL, collective deferred outflows, and collective deferred inflows allocated to each employer becomes a deferred outflow or inflow for that employer and is recognized over the average future working life of SBCERS's active and inactive members as of the beginning of the measurement period (five years).

Similarly, the difference between each employer's actual contributions and the employer's proportionate share of collective employer contributions becomes a deferred outflow or inflow for that employer and is recognized over the average future working life of SBCERS's active and inactive members (five years).

The table below shows the change in proportion and the impact of that change in proportion on the proportionate share of the collective NPL, collective deferred outflows, and collective deferred inflows. It also shows any contribution differences.

Table VII-3
Schedule of Employers' Changes in Proportion and Contribution Differences

	Proportionate Shares		Impact of Change in Proportion				Contributions		
Employer	6/30/2024	6/30/2025	Net Pension Liability	Deferred Outflows	Deferred Inflows	Net Effect	Actual	Proportionate Share	Difference
Santa Barbara County	92.9606%	93.3730%	$ 2,770,603	$ 297,991	$ (136,931)	$ 2,609,544	$ 170,002,394	$ 170,311,475	$ (309,081)
Courts	3.5541%	3.2017%	(2,367,508)	(254,636)	117,009	(2,229,882)	6,072,139	5,839,871	232,268
Carp-Summerland Fire	1.3910%	1.4531%	417,203	44,872	(20,619)	392,950	2,892,846	2,650,441	242,405
Air Pollution Control	1.1650%	1.0723%	(622,781)	(66,983)	30,780	(586,578)	1,715,870	1,955,865	(239,995)
SBC Assoc of Govts	0.5256%	0.5067%	(126,975)	(13,657)	6,275	(119,594)	927,754	924,216	3,538
Santa Maria Cemetery	0.0847%	0.0839%	(5,375)	(578)	266	(5,062)	155,931	153,033	2,898
Summerland Sanitary	0.0681%	0.0644%	(24,857)	(2,674)	1,229	(23,412)	132,737	117,465	15,272
Mosq Vector Mgmt	0.0969%	0.0921%	(32,248)	(3,468)	1,594	(30,373)	195,082	167,990	27,092
Goleta Cemetery	0.0741%	0.0722%	(12,765)	(1,373)	631	(12,023)	134,642	131,692	2,950
Oak Hill Cemetery	0.0435%	0.0430%	(3,359)	(361)	166	(3,164)	77,327	78,432	(1,105)
Carpinteria Cemetery	0.0347%	0.0338%	(6,046)	(650)	299	(5,695)	65,661	61,651	4,010
LAFCO	0.0017%	0.0038%	14,108	1,517	(697)	13,288	26,678	6,931	19,747
Total	**100.0000%**	**100.0000%**	**$ 0**	**$ 0**	**$ 0**	**$ 0**	**$ 182,399,061**	**$ 182,399,061**	**$ 0**

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below shows the reconciliation of deferred outflows and inflows due to proportion changes for each participating employer from the prior measurement date to the current measurement date.

Table VII-4
Reconciliation of Deferred Outflows and Inflows Due to Proportion Change

Employer	Deferred Outflows				Deferred Inflows			
	6/30/2024	Current Year Net Effect	Recognition	6/30/2025	6/30/2024	Current Year Net Effect	Recognition	6/30/2025
Santa Barbara County	$ 474,830	$ 2,609,544	$ 872,374	$ 2,212,000	$ (557,156)	$ 0	$ (278,578)	$ (278,578)
Courts	806,998	0	403,499	403,499	(913,866)	(2,229,882)	(1,127,830)	(2,015,917)
Carp-Summerland Fire	291,226	392,950	208,568	475,608	(19,146)	0	(9,573)	(9,573)
Air Pollution Control	237,231	0	189,523	47,707	(244,311)	(586,578)	(239,471)	(591,418)
SBC Assoc of Govts	119,882	0	78,482	41,400	(81,922)	(119,594)	(64,880)	(136,636)
Santa Maria Cemetery	2,981	0	2,981	0	(39,346)	(5,062)	(15,520)	(28,887)
Summerland Sanitary	14,438	0	7,219	7,219	(133,247)	(23,412)	(61,923)	(94,736)
Mosq Vector Mgmt	33,081	0	20,399	12,682	(15,766)	(30,373)	(10,016)	(36,123)
Goleta Cemetery	26,462	0	12,959	13,503	(2,455)	(12,023)	(4,860)	(9,618)
Oak Hill Cemetery	20,891	0	7,495	13,396	0	(3,164)	(633)	(2,531)
Carpinteria Cemetery	4,827	0	1,909	2,918	(942)	(5,695)	(1,610)	(5,027)
LAFCO	52,209	13,288	47,935	17,562	(76,900)	0	(38,450)	(38,450)
Total	**$ 2,085,056**	**$ 3,015,782**	**$ 1,853,344**	**$ 3,247,495**	**$ (2,085,056)**	**$ (3,015,782)**	**$ (1,853,344)**	**$ (3,247,495)**

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below shows the reconciliation of deferred outflows and inflows due to contribution differences for each participating employer from the prior measurement date to the current measurement date.

Table VII-5
Reconciliation of Deferred Outflows and Inflows Due to Contribution Differences

	Deferred Outflows				Deferred Inflows			
Employer	6/30/2024	Current Year Difference	Recognition	6/30/2025	6/30/2024	Current Year Difference	Recognition	6/30/2025
Santa Barbara County	$ 0	$ 0	$ 0	$ 0	$ (460,447)	$ (309,081)	$ (255,852)	$ (513,676)
Courts	381,395	232,268	211,543	402,120	0	0	0	0
Carp-Summerland Fire	449,287	242,405	241,406	450,287	0	0	0	0
Air Pollution Control	0	0	0	0	(457,566)	(239,995)	(245,387)	(452,174)
SBC Assoc of Govts	5,293	3,538	4,479	4,352	(4,914)	0	(1,228)	(3,685)
Santa Maria Cemetery	1,003	2,898	902	2,998	(1,323)	0	(711)	(612)
Summerland Sanitary	11,836	15,272	7,568	19,540	(210)	0	(210)	0
Mosq Vector Mgmt	39,016	27,092	22,081	44,027	0	0	0	0
Goleta Cemetery	374	2,950	712	2,612	(1,288)	0	(678)	(610)
Oak Hill Cemetery	4,579	0	1,783	2,796	(1,529)	(1,105)	(985)	(1,648)
Carpinteria Cemetery	4,869	4,010	2,789	6,090	0	0	0	0
LAFCO	34,974	19,747	17,137	37,584	(5,349)	0	(5,349)	0
Total	**$ 932,626**	**$ 550,181**	**$ 510,401**	**$ 972,405**	**$ (932,626)**	**$ (550,181)**	**$ (510,401)**	**$ (972,405)**

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below summarizes the deferred outflows allocated to each employer for experience, assumption changes, investment returns, proportion changes, and contribution differences.

Table VII-6
Schedule of Employers' Deferred Outflows at June 30, 2025

Employer	Proportionate Shares	Experience	Assumption Changes	Investment Return	Proportion Change	Contribution Difference
Santa Barbara County	93.3730%	$ 37,228,617	$ 17,846,463	$ 0	$ 2,212,000	$ 0
Courts	3.2017%	1,276,545	611,944	0	403,499	402,120
Carp-Summerland Fire	1.4531%	579,363	277,732	0	475,608	450,287
Air Pollution Control	1.0723%	427,535	204,950	0	47,707	0
SBC Assoc of Govts	0.5067%	202,026	96,846	0	41,400	4,352
Santa Maria Cemetery	0.0839%	33,452	16,036	0	0	2,998
Summerland Sanitary	0.0644%	25,677	12,309	0	7,219	19,540
Mosq Vector Mgmt	0.0921%	36,721	17,603	0	12,682	44,027
Goleta Cemetery	0.0722%	28,787	13,800	0	13,503	2,612
Oak Hill Cemetery	0.0430%	17,144	8,219	0	13,396	2,796
Carpinteria Cemetery	0.0338%	13,476	6,460	0	2,918	6,090
LAFCO	0.0038%	1,515	726	0	17,562	37,584
Total	**100.0000%**	**$ 39,870,859**	**$ 19,113,087**	**$ 0**	**$ 3,247,495**	**$ 972,405**

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below summarizes the deferred inflows allocated to each employer for experience, assumption changes, investment returns, proportion changes, and contribution differences.

Table VII-7
Schedule of Employers' Deferred Inflows at June 30, 2025

Employer	Proportionate Shares	Experience	Assumption Changes	Investment Return	Proportion Change	Contribution Difference
Santa Barbara County	93.3730%	$ 1,383,821	$ 0	$ 59,855,256	$ 278,578	$ 513,676
Courts	3.2017%	47,450	0	2,052,398	2,015,917	0
Carp-Summerland Fire	1.4531%	21,535	0	931,486	9,573	0
Air Pollution Control	1.0723%	15,892	0	687,381	591,418	452,174
SBC Assoc of Govts	0.5067%	7,509	0	324,812	136,636	3,685
Santa Maria Cemetery	0.0839%	1,243	0	53,783	28,887	612
Summerland Sanitary	0.0644%	954	0	41,283	94,736	0
Mosq Vector Mgmt	0.0921%	1,365	0	59,039	36,123	0
Goleta Cemetery	0.0722%	1,070	0	46,283	9,618	610
Oak Hill Cemetery	0.0430%	637	0	27,564	2,531	1,648
Carpinteria Cemetery	0.0338%	501	0	21,667	5,027	0
LAFCO	0.0038%	56	0	2,436	38,450	0
Total	**100.0000%**	**$ 1,482,035**	**$ 0**	**$ 64,103,388**	**$ 3,247,495**	**$ 972,405**

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below shows the net amount of deferred outflows and inflows to be recognized by each participating employer in each of the next five years and the total thereafter.

Table VII-8
Schedule of Employers' Recognition of Deferred Outflows and Inflows at June 30, 2025

Employer	Recognition for Measurement Year Ending 2026	2027	2028	2029	2030	Thereafter
Santa Barbara County	$ 57,858,732	$ (23,383,979)	$ (22,175,821)	$ (17,043,182)	$ 0	$ 0
Courts	2,045,212	(1,254,300)	(1,212,873)	(999,699)	0	0
Carp-Summerland Fire	1,268,184	(160,635)	(141,833)	(145,320)	0	0
Air Pollution Control	248,168	(481,196)	(467,322)	(366,323)	0	0
SBC Assoc of Govts	274,663	(145,522)	(138,966)	(118,195)	0	0
Santa Maria Cemetery	36,717	(26,841)	(25,755)	(16,160)	0	0
Summerland Sanitary	6,593	(32,977)	(32,144)	(13,700)	0	0
Mosq Vector Mgmt	78,541	(23,653)	(22,461)	(17,921)	0	0
Goleta Cemetery	55,359	(19,912)	(18,978)	(15,349)	0	0
Oak Hill Cemetery	33,666	(8,067)	(7,510)	(8,914)	0	0
Carpinteria Cemetery	23,360	(7,687)	(7,250)	(6,673)	0	0
LAFCO	(13,991)	12,246	12,296	5,895	0	0
Total	**$ 61,915,204**	**$ (25,532,522)**	**$ (24,238,617)**	**$ (18,745,542)**	**$ 0**	**$ 0**

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below shows the calculation of the pension expense for each participating employer. The calculation is shown first as the sum of the proportionate share of the collective pension expense and the amounts recognized for proportion changes and contribution differences. The right side of the table shows the calculation as the sum of the changes in NPL and deferred amounts not attributable to contributions.

Table VII-9
Schedule of Employers' Pension Expense for the Measurement Year Ending June 30, 2025

Employer	Collective Pension Expense	Change in Proportion	Contribution Difference	Employer Pension Expense	Change in Employer Net Pension Liability	Change in Employer Deferred Outflows	Change in Employer Deferred Inflows	Employer Contributions	Employer Pension Expense
Santa Barbara County	$ 50,737,898	$ 593,796	$ (255,852)	$ 51,075,843	$ (159,432,962)	$ 10,358,888	$ 30,147,523	$ 170,002,394	$ 51,075,843
Courts	1,739,770	(724,332)	211,543	1,226,982	(7,929,364)	1,062,394	2,021,813	6,072,139	1,226,982
Carp-Summerland Fire	789,599	198,994	241,406	1,229,999	(2,107,060)	(37,374)	481,587	2,892,846	1,229,999
Air Pollution Control	582,676	(49,948)	(245,387)	287,342	(2,485,535)	398,840	658,166	1,715,870	287,342
SBC Assoc of Govts	275,335	13,603	3,251	292,189	(1,007,192)	160,338	211,289	927,754	292,189
Santa Maria Cemetery	45,590	(12,539)	191	33,242	(151,122)	12,700	15,733	155,931	33,242
Summerland Sanitary	34,994	(54,704)	7,359	(12,351)	(136,730)	10,737	(19,095)	132,737	(12,351)
Mosq Vector Mgmt	50,046	10,383	22,081	82,510	(192,240)	31,081	48,587	195,082	82,510
Goleta Cemetery	39,233	8,099	34	47,366	(138,187)	21,677	29,234	134,642	47,366
Oak Hill Cemetery	23,366	6,862	797	31,025	(78,057)	15,347	16,409	77,327	31,025
Carpinteria Cemetery	18,367	300	2,789	21,456	(64,762)	5,826	14,731	65,661	21,456
LAFCO	2,065	9,485	11,788	23,338	7,507	31,024	(41,871)	26,678	23,338
Total	**$ 54,338,940**	**$ 0**	**$ 0**	**$ 54,338,940**	**$ (173,715,705)**	**$ 12,071,478**	**$ 33,584,106**	**$ 182,399,061**	**$ 54,338,940**

Numbers may not add due to rounding.

SECTION VII – GASB 68 REPORTING INFORMATION FOR PARTICIPATING EMPLOYERS

The table below summarizes the information needed for each employer's schedules of required supplementary information.

Table VII-10
Schedule of Employers' RSI Information at June 30, 2025

Employer	Proportionate Shares	Proportionate Share of NPL	Covered Payroll	Share of NPL as a % of Payroll	Plan Fiduciary Net Position as % of TPL	Contractually Required Contribution	Actual Contributions	Contribution Deficiency	Contributions as a % of Payroll
Santa Barbara County	93.3730%	$ 465,098,809	$ 445,837,606	104.3%	90.6%	$ 170,002,394	$ 170,002,394	$ 0	38.1%
Courts	3.2017%	15,947,938	17,793,960	89.6%	90.6%	6,072,139	6,072,139	0	34.1%
Carp-Summerland Fire	1.4531%	7,238,014	5,396,433	134.1%	90.6%	2,892,846	2,892,846	0	53.6%
Air Pollution Control	1.0723%	5,341,217	3,700,064	144.4%	90.6%	1,715,870	1,715,870	0	46.4%
SBC Assoc of Govts	0.5067%	2,523,916	2,816,208	89.6%	90.6%	927,754	927,754	0	32.9%
Santa Maria Cemetery	0.0839%	417,913	466,464	89.6%	90.6%	155,931	155,931	0	33.4%
Summerland Sanitary	0.0644%	320,782	357,807	89.7%	90.6%	132,737	132,737	0	37.1%
Mosq Vector Mgmt	0.0921%	458,758	511,995	89.6%	90.6%	195,082	195,082	0	38.1%
Goleta Cemetery	0.0722%	359,634	401,136	89.7%	90.6%	134,642	134,642	0	33.6%
Oak Hill Cemetery	0.0430%	214,187	239,055	89.6%	90.6%	77,327	77,327	0	32.3%
Carpinteria Cemetery	0.0338%	168,361	187,923	89.6%	90.6%	65,661	65,661	0	34.9%
LAFCO	0.0038%	18,928	294,859	6.4%	90.6%	26,678	26,678	0	9.0%
Total	**100.0000%**	**$ 498,108,456**	**$ 478,003,510**	**104.2%**	**90.6%**	**$ 182,399,061**	**$ 182,399,061**	**$ 0**	**38.2%**

APPENDIX A – MEMBERSHIP INFORMATION

SBCERS Membership - Active Members as of June 30, 2024

Group	Count	Annual Salary[1]	Average Age	Average Monthly Salary[1]	Average Vesting Service
General Members					
Plan 2	3	$259,000	63.0	$7,194	31.0
Plan 5A	152	15,619,000	57.7	8,563	29.7
Plan 5B	268	37,741,000	52.2	11,735	19.9
Plan 5C	790	68,547,000	51.4	7,231	20.0
Plan 7	97	11,736,000	46.6	10,082	15.1
PEPRA	2,284	199,734,000	39.8	7,287	4.2
Total	3,594	$333,636,000	44.3	$7,736	10.3
APCD Members					
Plan 1	3	$325,000	60.7	$9,028	34.3
Plan 2	6	833,000	45.2	11,569	15.3
Plan 7	3	473,000	47.0	13,139	19.7
PEPRA	20	2,014,000	35.3	8,392	5.3
Total	32	$3,645,000	40.6	$9,492	11.2
Safety Members					
Plan 4A	17	$2,880,000	53.9	$14,118	22.6
Plan 4B	12	1,904,000	49.9	13,222	23.3
Plan 4C	226	30,804,000	47.6	11,358	19.7
Plan 6A	4	774,000	61.0	16,125	31.5
Plan 6B	180	24,189,000	47.2	11,199	19.3
PEPRA	504	55,156,000	35.2	9,120	5.3
Total	943	$115,706,000	41.1	10,225	12.1
Total Actives	4,569	$452,987,000	43.6	$8,262	10.6

[1]*Based on salary data provided in the June 30, 2024 valuation data for FYE 2024.*

APPENDIX A – MEMBERSHIP INFORMATION

SBCERS Membership
Deferred Vested and Inactive Members
as of June 30, 2024

Group	Count	Average Age
General Members		
Plan 2	13	63.5
Plan 5A	92	59.7
Plan 5B	370	53.1
Plan 5C	333	48.4
Plan 7	78	46.5
PEPRA	804	39.7
Total	1,690	46.0
APCD Members		
Plan 1	3	59.0
Plan 2	9	43.6
PEPRA	10	35.7
Total	22	42.1
Safety Members		
Plan 4A	4	52.8
Plan 4B	35	51.2
Plan 4C	41	45.1
Plan 6A	9	61.4
Plan 6B	63	43.3
PEPRA	123	35.6
Total	275	41.8
Total Inactives	1,987	45.3

APPENDIX A – MEMBERSHIP INFORMATION

SBCERS Membership – Retired Members as of June 30, 2024

	Count	Monthly Allowances	Average Monthly Benefit
General Members			
Healthy	3,330	$11,686,600	$3,509
Disabled	122	337,100	2,763
Beneficiaries	471	874,000	1,856
Total	3,923	$12,897,700	$3,288
APCD Members			
Healthy	66	$273,200	$4,139
Disabled	0	0	0
Beneficiaries	9	24,800	2,756
Total	75	$298,000	$3,973
Safety Members			
Healthy	952	$6,401,600	$6,724
Disabled	155	803,600	5,185
Beneficiaries	217	776,000	3,576
Total	1,324	$7,981,200	$6,028
Total in Pay Status	5,322	$21,176,900	$3,979

Please refer to the June 30, 2024 actuarial valuation report for a more complete summary of the data.

APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

A summary of the actuarial assumptions and methods used to calculate the Total Pension Liability as of June 30, 2025 is provided below. Please refer to the June 30, 2024 actuarial valuation report for a complete description of all other assumptions. The assumptions used in this report and the June 30, 2024 actuarial valuation report reflect the results of the Experience Analysis covering the period July 1, 2019 through June 30, 2022.

Key Actuarial Assumptions

Expected Return on Assets	7.00% net of investment expenses.
Administrative Expenses	Administrative expenses are assumed to be $6.79 million for the fiscal year ending June 30, 2025 to be split between employees and employers based on their share of the overall contributions. This is equivalent to a 3.30% load to both the member and employer contribution rates. Administrative expenses are assumed to increase by the assumed wage inflation of 3.00% each year.
Basic COLA	The cost of living as measured by the Consumer Price Index (CPI) will increase at the rate of 2.75% per year.
Post Retirement COLA	For members who are currently in pay status, benefits are assumed to increase at the rate of 2.9% per year for General Plans 5, Safety Plans 4, 6, and 8 (PEPRA), and APCD Plans 1 and 2. For future retirees in these groups, benefits are assumed to increase at the rate of 2.6% per year. For General Plan 8 (PEPRA) currently in pay status and if their employer had not implemented General Plan 7 prior to January 1, 2013, benefits are assumed to increase at 2.9% per year. For future retirees, benefits are assumed to increase at the rate of 2.6% per year. For all members, benefits are assumed to increase at the rate of 2.00% per year for General Plan 7, APCD Plan 8 (PEPRA), and General Plan 8 (PEPRA) members for whom their employer had implemented General Plan 7 prior to January 1, 2013. For members in General Plan 2, benefits amounts are assumed to remain constant after retirement.

APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Contribution Allocation Procedure

The contribution allocation procedure primarily consists of an actuarial cost method, an asset smoothing method, and an amortization method as described below.

1. **Actuarial Cost Method**

   The actuarial valuation is prepared using the Entry Age Actuarial Cost Method (CERL 31453.5). Under the principles of this method, the actuarial present value of the projected benefits of each individual included in the valuation is allocated as a level percentage of the individual's projected compensation between entry age and assumed exit (until maximum retirement age). For members who transferred between plans, entry age is based on original entry into the system. The normal cost for the Plan is based on the sum of the individual normal costs for each member (Individual Entry Age Method).

2. **Asset Valuation Method**

   As of June 30, 2014, the Market Value of Assets is used to determine the System's UAL. The Actuarial Value of Assets is no longer used.

3. **Amortization Method**

   The UAL (or Surplus Funding) is amortized as a percentage of the projected salaries of present and future members of SBCERS. Effective with the June 30, 2013 valuation, the UAL as of June 30, 2013 is amortized over a closed 17-year period, except for the additional UAL attributable to the creation of Safety Plan 6, which is being amortized over a separate closed period (four years as of June 30, 2024). Effective with the June 30, 2014 valuation, any new sources of UAL due to actuarial gains and losses, assumption changes, or method changes is amortized over a closed 19-year period, with five-year ramp up period at the beginning of the period, a four-year ramp down at the end of the period, and 10 years of level payments as a percentage of payroll. This method is a type of direct rate smoothing method.

4. **Contributions**

   The employer (County or District) contributes to the retirement fund a percentage of the total compensation provided for all members based on an actuarial investigation, valuation, and recommendation of the actuary.

APPENDIX C – SUMMARY OF PLAN PROVISIONS

The plan provisions are the same as those summarized in the June 30, 2024 actuarial valuation report.

APPENDIX D – GLOSSARY OF TERMS

1. Actuarially Determined Contribution

A target or recommended contribution for the reporting period, determined in conformity with Actuarial Standards of Practice based on the most recent measurement available when the contribution for the reporting period was adopted.

2. Actuarial Valuation Date

The date as of which an actuarial valuation is performed. This date may be up to 24 months prior to the measurement date and up to 30 months prior to the employer's reporting date.

3. Deferred Inflow of Resources

An acquisition of net assets by a government employer that is applicable to a future reporting period. In the context of GASB 68, these are experience gains on the Total Pension Liability, assumption changes reducing the Total Pension Liability, or investment gains that are recognized in future reporting periods.

4. Deferred Outflow of Resources

A consumption of net assets by a government employer that is applicable to a future reporting period. In the context of GASB 68, these are experience losses on the Total Pension Liability, assumption changes increasing the Total Pension Liability, or investment losses that are recognized in future reporting periods.

5. Entry Age Actuarial Cost Method

The actuarial cost method required for GASB 67 and 68 calculations. Under this method, the actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis over the earnings of the individual between entry age and assumed exit ages. The portion of this actuarial present value allocated to a valuation year is called the service cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future service costs is called the Total Pension Liability.

6. Measurement Date

The date as of which the Total Pension Liability and Plan Fiduciary Net Position are measured. The Total Pension Liability may be projected from the actuarial valuation date to the measurement date. The measurement date must be the same as the reporting date for the Plan.

APPENDIX D – GLOSSARY OF TERMS

7. Net Pension Liability

The liability of employers and nonemployer contributing entities to employees for benefits provided through a defined benefit pension plan. It is calculated as the Total Pension Liability less the Plan Fiduciary Net Position. The Net Pension Liability is not appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling SBCERS's benefit obligations in the event of a plan termination or other similar action. However, it is an appropriate measure for assessing the need for or the amount of future contributions.

8. Plan Fiduciary Net Position

The fair or Market Value of Assets.

9. Reporting Date

The last day of the plan or employer's fiscal year.

10. Service Cost

The portion of the actuarial present value of projected benefit payments that is attributed to the current period of employee service in conformity with the requirements of GASB 67 and 68. The service cost is the normal cost calculated under the Entry Age Actuarial Cost Method.

11. Total Pension Liability

The portion of the actuarial present value of projected benefit payments that is attributed to past periods of employee service in conformity with the requirements of GASB 67 and 68. The Total Pension Liability is the Actuarial Liability calculated under the Entry Age Actuarial Cost Method. This measure generally is not appropriate for estimating the cost to settle the Plan's liabilities.

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